



C o u n t y o f S a n L u i s O b i s p o
GENERAL SERVICES AGENCY

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**REQUEST FOR PROPOSAL #1180
BUSINESS OUTREACH AND RAPID RESPONSE SERVICES**

QUESTIONS AND ANSWERS

May 24, 2012

1. Please outline the allowable method for recording and reporting fee-for-service offerings.

Answer: The allowable methods for recording and reporting fee-for-service offerings are outlined in Workforce Services Directive number WSD10-7 (September 28, 2010), which addresses program income (http://www.edd.ca.gov/Jobs_and_Training/pubs/wsd10-7.pdf). The Administrative Entity for the San Luis Obispo County Workforce Investment Board (the County Department of Social Services) will issue a local Program Income policy that closely corresponds to this directive. Additional guidance and requirements may be identified during the contract negotiation process.

2. Please describe the following:
 - a. Labor-Management Committee
 - b. Workforce Transition Committee

Answer: Title 20 of the Code of Federal Regulations (20 CFR) Part 665.310 outlines required Rapid Response activities which include the provision of guidance and/or financial assistance in establishing a labor-management committee voluntarily agreed to by labor and management, or a workforce transition committee comprised of representatives of the employer, the affected workers, and the local community. The committee may devise and oversee an implementation strategy that responds to the reemployment needs of the workers. Assistance to this committee may include:

- 1) The provision of training and technical assistance to members of the committee;
- 2) Funding the operating costs of the committee to enable it to provide advice and assistance in carrying out rapid response activities and in the design and delivery of Workforce Investment Act (WIA)-authorized services to affected workers. Typically such support will last no longer than six months; and
- 3) Providing a list of potential candidates to serve as a neutral chairperson of the committee

Labor refers to employee representatives such as the local bargaining agent or officers of the local union representing affected employees and management refers to the employer's management staff. A labor-management committee would be comprised of members from each group.

Since mass layoffs impact the communities in which they occur, the law allows for the inclusion of the local community in responding to the reemployment needs of workers through the development of a workforce transition committee.

3. In evaluating staffing requirements related to the Rapid Response services it would be beneficial to have a better understanding of how many layoffs were documented in the region (annually since 2008). Can you assist in providing this information?

Answer:

2008/09:	6 layoff events	approximately 248 affected employees
2009/10:	6 layoff events	approximately 97 affected employees
2010/11:	7 layoff events	approximately 273 affected employees
2011/12:	11 layoff events	approximately 357 affected employees